

### **Philosophy**

As part of his/her responsibility to establish a guiding vision for the Solano County Office of Education (SCOE), the County Superintendent shall develop and regularly review a set of fundamental guiding principles which describes SCOE's beliefs, values or tenets. SCOE's leadership and staff shall incorporate this philosophy in all SCOE programs and activities.

It is the philosophy of SCOE that:

1. All students can learn and succeed.
2. Every student has a right to a high-quality education that challenges the student to achieve to his/her fullest potential and lifelong success.
3. A safe, nurturing environment is necessary for learning.
4. Parents/guardians have a right and an obligation to participate in their child's schooling.
5. Staff are committed to successfully educating, understanding and supporting students who are impacted by social, emotional, economic, mental and physical health needs, and other factors outside the classroom.
6. Prevention and early intervention contribute to student success.
7. Students and staff are held to high expectations and are recognized for their accomplishments.
8. A growth mindset is necessary to meet the needs of students in a changing economy and society.
9. SCOE values a highly skilled, dedicated, and diverse staff who enrich and positively influence the learning and lives of the diverse students we serve in our programs.
10. A high level of communication, trust, respect and teamwork among all SCOE staff is essential.
11. The community is an important resource to our educational program.
12. Effective communication with all stakeholders helps build support for our educational programs.

Accountability for SCOE's programs and operations is shared by our entire organization.

### **Guiding Principles**

With a growth mindset, and a focus on equity and access for every student, SCOE is committed to the following guiding principles.

- We collaborate successfully by:
  - Developing and sharing resources and talents
  - Encouraging collegiality
  - Involving stakeholders in decision making processes
  - Encouraging creativity and problem solving

- We support each other by:
  - Celebrating growth and success
  - Valuing and respecting diversity
  - Having trust and confidence in self and others
  - Maintaining open and reciprocal communication
  - Treating all people with dignity
- We demonstrate leadership by:
  - Recognizing and utilizing individual skills
  - Supporting professional growth & development
  - Encouraging responsible planning and risk taking
  - Ensuring a safe and secure work environment
  - Serving as role models
  - Promoting high expectations and standards

Legal Reference:

EDUCATION CODE

51002 Local development of programs based on stated philosophy and goals

51019 Definition of philosophy